

Real Impact

2024



Praxis®

An Everence Company



Your impact at a glance

VALUES + RISK SCREENING

- Praxis® screens exclude 5-23% of companies in our stock indices.

PROXY VOTING

16,583

total proposals voted on by Praxis on behalf of our shareholders.

- Votes with management recommendations: 82%.

SUSTAINABILITY INTEGRATION

- Praxis doesn't just screen out; we also invest in – or invest a higher weight into – companies that better represent our core values.

POSITIVE IMPACT BONDS

34.3%

of Praxis Impact Bond Fund holdings invested in impact bonds (balance in other SRI holdings).

- \$73 million in impact bonds purchased this year.
- 175 total impact bonds held in the Fund.

COMPANY ENGAGEMENT

- We directly engaged over 20 companies on subjects ranging from human rights and child labor to Creation care.

ADVOCACY AND EDUCATION

- Praxis joined three investor initiatives addressing the government regulatory bodies on systemic issues of justice, sustainability and transparency.

COMMUNITY INVESTING

~\$3M

in new community investments made in 2024.

- ~1% of Praxis assets dedicated to community development investments.



Real Impact Report 2024

LETTER FROM THE PRESIDENT

Just over 30 years ago, we established Praxis Mutual Funds—offering a relatively new opportunity for everyday investors to easily reflect their faith values in their investments.

Today, mutual funds continue to play a critical role in the portfolios of millions of households across the country. But financial innovation has continued. Many everyday investors and their advisors now turn to exchange-traded funds (ETFs) and other financial products to meet their investment needs.

To better respond to these opportunities, we have rebranded as **Praxis Investment Management** which will allow us to integrate faith, values and investing in new ways, across a range of financial solutions.

In this fifth edition of our annual impact report, you will find data and evidence of real-world change drawn from across the Praxis ImpactX framework. The Praxis Real Impact Report demonstrates the power of values-driven investing, whether it's through screening, positive impact bonds, corporate engagement or community investing.

Thank you for your participation in the Praxis investor community, proving that by investing together we can impact the world.

The Praxis Real Impact Report demonstrates the power of values-driven investing, whether it's through screening, positive impact bonds, corporate engagement or community investing.



Chad M. Horning
Chad Horning, CFA®
President, Praxis Funds

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Helping achieve the SDGs

The United Nations Sustainable Development Goals (SDGs) serve as a useful lens to view progress on some of the world's most pressing problems. The 17 goals enable key global actors, such as investors and governments, to track progress toward achievement by 2030.

SUSTAINABLE DEVELOPMENT GOALS



Contributing to the SDGs

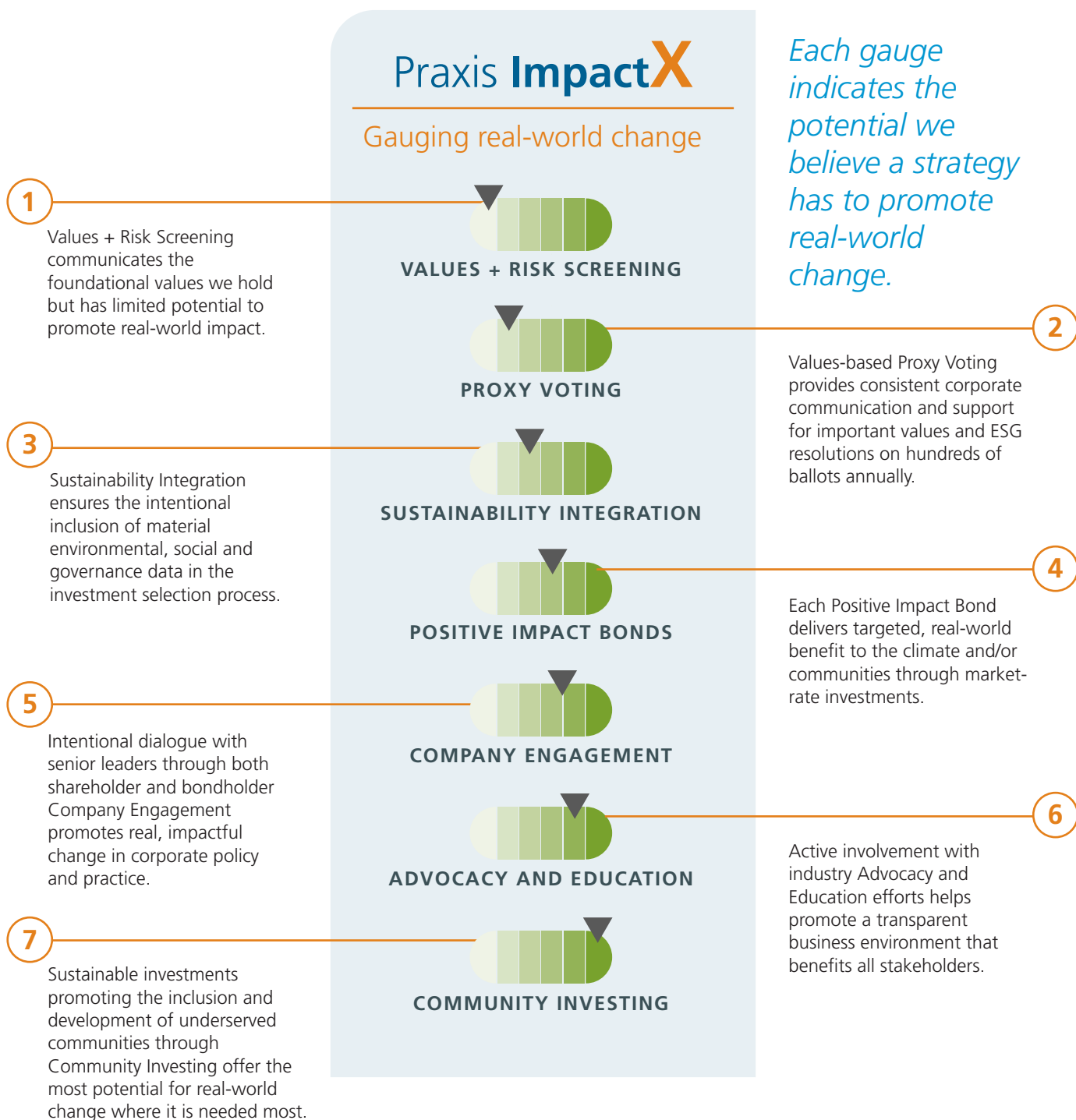
We are pleased to share a selection of ways our funds are promoting progress across multiple Sustainable Development Goals (SDGs). Utilizing YourStake data, the following table illustrates how Praxis funds align with SDGs more effectively than their respective benchmarks.

Fund	SDG	YourStake	YourStake percentage
Praxis Impact Bond Fund	14 LIFE BELOW WATER	Toxic Water Pollution: Amount (weighted by toxicity) of toxic water pollution from facilities in the U.S. and European Union.	90% less
	8 DECENT WORK AND ECONOMIC GROWTH	Uyghur forced labor involvement: Companies tied to human rights abuses in Xinjiang, China.	17% less
Growth Index Fund	13 CLIMATE ACTION	Industrial Greenhouse Gas Emissions: Amount of greenhouse gas emissions from facilities in North America and European Union.	54% less
	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Financial crimes: Penalties paid to the U.S. government or U.K. government for insider trading, market manipulation, and improper securities sales.	\$7.6 million less
Value Index Fund	15 LIFE ON LAND	Deforestation producers exposure: Agricultural commodity producers and traders linked to deforestation.	33% less
	5 GENDER EQUALITY	Discrimination violations: Penalties paid to the U.S. government or U.K. government for employment or consumer access discrimination.	\$976,492 less
Small Cap Index Fund	7 AFFORDABLE AND CLEAN ENERGY	Clean energy companies: Companies with the highest clean economy revenues and pure-play clean energy companies.	36% more
	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Bribery, corruption, and fraud violations: Penalties paid to the U.S. government or U.K. government for bribery, corruption, and fraud.	\$18.2 million less
International Index Fund	4 QUALITY EDUCATION	Education technology & support exposure: Companies that offer education technology products and/or educational support services.	225% more
	10 REDUCED INEQUALITIES	Air pollution in minority communities: Amount that minority communities are exposed to toxic air pollution from industrial facilities in the U.S., using Census and EPA data.	58% less

How do we understand real-world impact in investing?

There are many ways to seek impact, but they aren't created equal. At Praxis Mutual Funds, we utilize seven different impact strategies – which we call **ImpactX** – across our funds. Many investors are familiar with screening – but that's only the beginning of the story.

ImpactX helps investors understand the relative difference various impact strategies can make.





Reflecting our beliefs through investment restrictions

Praxis applies screens to our investments to help reflect our principles. We exclude companies whose products or practices are most antithetical to our values, while acknowledging that no company is perfect.

Our screens help define what we stand for, and when we avoid companies that are less congruent with our beliefs, we make more room for companies better aligned with our values.

In the chart below, you can see how our screens currently impact our investment universe.



Values + Risk Screening helps us, each year, to be faithful to our call. Ongoing armed conflicts in the world and environmental concerns were dominant themes in 2024 and simultaneously provided opportunities to increase investments with companies more aligned with our values.

Dale Snyder | Portfolio Manager

Percent excluded of index market value

		S&P 500 Growth Index	S&P 500 Value Index	S&P SmallCap 600 Index	Morningstar Global ex-US TME Index
ESG Screens	Environment	0.9%	4.6%	4.3%	5.1%
	Social	0.7%	0.5%	2.3%	2.8%
	Governance	0.0%	1.3%	0.0%	0.8%
Value Screens	Adult entertainment	0.0%	0.1%	0.0%	0.3%
	Alcohol	0.3%	0.4%	0.1%	2.2%
	Abortion	0.8%	3.1%	0.4%	3.1%
	Cannabis	0.0%	0.0%	0.0%	0.1%
	Firearms	0.0%	0.0%	0.1%	0.3%
	Gambling	0.0%	0.2%	0.3%	0.6%
	Military weapons	2.0%	10.9%	1.8%	4.5%
	Nuclear power	0.1%	0.6%	0.0%	0.1%
	Predatory lending	0.0%	0.0%	0.3%	0.0%
	Tobacco	0.3%	1.0%	0.1%	1.0%
Total		5.1%	22.7%	9.7%	20.9%

As of Nov. 30, 2024

The precarious balance between screening and transformation

For investment managers that practice screening, there's often a recurring question: How deep to screen? Screen too lightly, and it does little to reflect the values of the investor. Screen too deeply, and it can have performance implications and can limit our investment impact.

While screening can be an important reflection of our values, it may not offer the same transformative power of other impact strategies like company engagement and proxy voting.

Nearly a decade ago, Praxis began to engage a utility company on emissions and renewable energy. This company performed poorly on environmental factors due to heavy pollution from the coal it burned. But it was a utility local to our home office and provided service to our buildings, so rather than exclude it, we began a conversation.

After a few years of engagement and with the help of several additional factors, the company announced a commitment to retire its coal plants within a ten-year window, replacing the capacity primarily with wind and solar power. As the plan continues to be carried out, the company's environmental performance has greatly improved, and we're glad that, in this instance, our values for positive change caused us to choose to engage rather than exclude.



2024 YourStake data: **Value Index Fund**

33% less than benchmark in deforestation producers exposure. Agricultural commodity producers and traders linked to deforestation.

100% less than benchmark in alcohol exposure (anti-alcohol). Companies that produce and distribute alcohol products, as well as retail drinking establishments.



Integrating sustainability data increases the impact of investments

Sustainability data integration is imperative to our management of Praxis as we live out our stewardship investing core values. This data meshes well with our focus on care for Creation and Communities. For the Praxis equity mutual funds, we use the data as part of the equity optimization process. Managers of the Praxis Impact Bond Fund integrate the information as part of the investment research process.



By integrating sustainability data into our investment process, we are better able to avoid companies with environmental and/or social risks that could ultimately weigh on financial results. In general, this data helps us have a more complete picture of a company and what the management team values.

Chris Woods | Fixed Income Investment Manager

Integration and Performance

Praxis has been integrating sustainability data into the equity index optimization process for over three years, and the Praxis Impact Bond Fund has been including sustainability data for far longer than that. Financial analysis including profit growth and leverage ratios is an imperative part of fixed income research, but sustainability data offers a deeper view into the business model of the issuer.

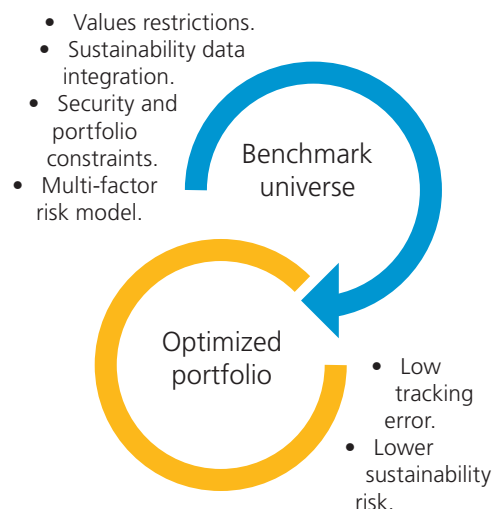
Understanding the long-term risks of a company business model and managements decisions is so important. Their impact on the physical world, their treatment of employees, and/or the independence of their board, among a myriad of other topics, is also part of the investment management process. Companies that don't care about these topics may underperform peers or have unwanted headlines cross the news in the future. In the short-term, problems may be hidden, but they rarely stay that way.

Understanding this information has strengthened the fixed income research investment process and utilizing this data in the optimization process helps to strengthen the equity index funds.

Sustainability Integration for the Praxis equity index funds

The Praxis equity index funds use Sustainalytics ESG Risk Rating data as part of the optimization process. The optimization process includes consideration of ESG scores when determining overweights and underweights in the funds.

The result is a tendency for the funds to overweight companies with stronger sustainability profiles while keeping tracking error within an acceptable range.



2024 YourStake data: Praxis Impact Bond Fund

\$13.4 million less than benchmark in wage and hour violations. Penalties paid to the U.S. government or U.K. government for exploiting wage laborers.

\$314.9 million less than benchmark in product safety violations. Penalties paid to the U.S. government or U.K. government for unsafe products.

Sample comparison to their benchmarks.



Sending a message with our votes

Proxy voting is a fundamental privilege and responsibility of stock ownership. Praxis holds stock in more than 1,000 companies in our funds, and we annually vote on more than 16,000 unique proposals that appear on corporate ballots.

Many are routine proposals necessary for regular corporate operations, while others offer us the opportunity to provide input on significant issues of environmental, social or governance concern. Each ballot may include a mix of company-sponsored and shareholder-sponsored proposals.



Proxy voting offers us the opportunity to express our values and concerns to all the companies we own on a wide range of issues. This year, there were several new ballot proposals for consideration, including living wage disclosure and the responsible use of artificial intelligence at technology companies.

Chris Meyer | Stewardship Investing Advocacy and Research Manager

Making a difference through proxy voting

Sometimes people want to know: *How does proxy voting make difference?*

Each company holds an annual meeting where shareholders—such as Praxis—vote on various proposals. There are two basic types of proposals: management proposals and shareholder proposals. Management proposals are standard items on each company ballot, such as the election of directors, confirmation of auditors and proposals asking shareholders to approve the strategic direction laid out by company leadership. The votes on these proposals are usually binding, meaning that company management must implement the results.

Shareholder proposals are also often on company ballots. These are filed by share owners—like Praxis—and often represent significant social or environmental issues that affect the company. They are generally non-binding, meaning that companies are not compelled to implement the “ask” of the proposal, even if most shareholders vote for it.

However, company management pays close attention to the will of shareholders and action often accompanies even modest voting results. Some proxy voting analysts cite 20% support for a shareholder proposal as the level that warrants a meaningful company response on the issue.

Voting on—and filing—shareholder proposals is a critical way to make an impact through proxy voting. Over the last 30 years, Praxis has filed or co-filed dozens of proposals. Sometimes they served the purpose of starting a dialogue with a company. On other occasions, they moved an existing conversation into a more productive phase. In each case, shareholder proposals let company management know how important an issue is to all shareholders.

As of Dec. 31, 2024, the Praxis Growth Index Fund has invested 14.22% of its assets in Apple and 5.25% of its assets in Amazon; and the Praxis Impact Bond Fund has invested 0.31% of its assets in Apple. Fund holdings are subject to change. To obtain holdings as of the most recent quarter, visit [praxismutualfunds.com](https://www.praxismutualfunds.com).

2024 Praxis proxy voting statistics

1,320

total meetings.

82%

votes with management recommendations.

16,583

total proposals voted.

18%

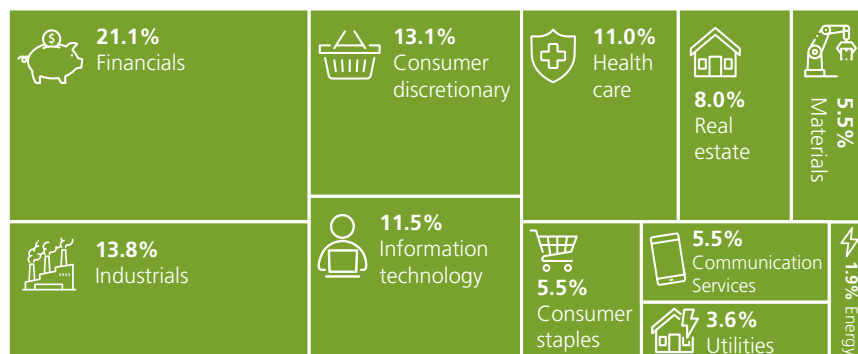
votes against management recommendations.



2024 Praxis support of key proposals

- Praxis voted unanimously in favor of proposals asking companies for **reports on their climate policies** and proposals asking them to set **robust greenhouse gas emissions reduction targets** (28 out of 28 – 100%).
- Praxis supported proposals calling for audits of **potentially discriminatory policies** and proposals requesting actions to **close the gender pay gap** (20 out of 22 – 91%).
- Praxis backed proposals seeking **transparency in corporate political contributions** and lobbying expenditures. (28 out of 31 – 90%).
- Praxis voted for **individual directors** 84% of the time.
- Praxis voted for **management say on pay** proposals 58% of the time.

Meetings by sector



Catalyzing Corporate Change

The Interfaith Center on Corporate Responsibility (ICCR) recently released its 2024 proxy season recap – Catalyzing Corporate Change – that reviews the accomplishments of shareholder proposals filed by ICCR members in the past year. Praxis has been an ICCR member for over two decades and collaborates with other ICCR investors to engage companies on social and environmental issues.

ICCR members filed nearly 400 proposals last year, on issues that include human rights, child labor, environmental stewardship and corporate governance. Several proposals received majority support, while many others received substantial support, indicating significant concerns among shareholders.

Praxis co-filed two proposals in the past year, including one filed at Apple on combatting online child exploitation, and another was filed at Amazon concerning living wages.





Positive impact bond market still strong in 2024

The Praxis Impact Bond Fund continues to add new and innovative positive impact bond investments to the fund. Positive impact bonds make a specific positive impact on Creation and/or communities both domestically and across the globe. The fund invests in green, social and sustainability bonds and many non-labeled bonds that fit into those categories. Our goal is to help create real-world impact, and we want to buy as many positive impact bonds as possible while still making investments that meet our yield and diversification criteria.

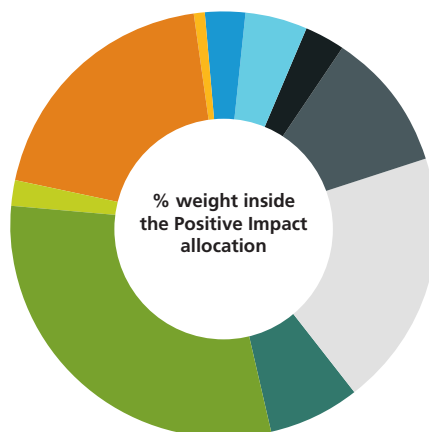


We continue to see exciting opportunities in the positive impact bond market. It has been over 20 years since our first positive impact bond purchase in public markets. It took a few years after that for the market to really understand what could be done, but we are excited to have over one third of the fund in these types of bonds today.

Benjamin Bailey, CFA® | Vice President of Investments, Senior Fixed Income Manager

Praxis Impact Bond fund's allocation to positive impact bonds

(36% of Fund assets as of Dec. 31, 2024)

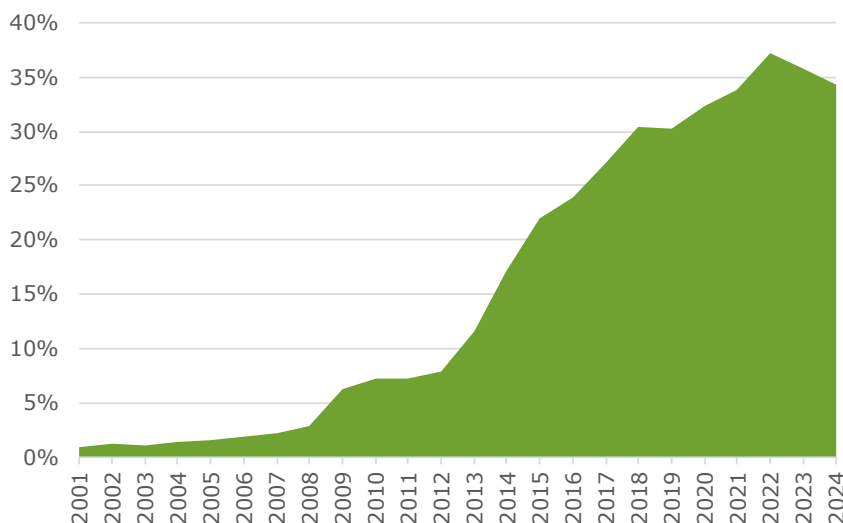


Positive impact bonds make a specific positive impact on creation and/or communities, domestically or internationally. This chart shows the diversification among the different types of impacts that we make. We purchase many different types of bonds from government agencies, corporates and securitized products, and we attempt to make various types of impact with those purchases.

**Community Impact – other includes CDFI, education, health, women investments, impact, and philanthropy bonds.*

As of Dec. 31, 2024

Percentage of the Fund in positive impact bonds



Positive impact bond purchases in the Fund began over two decades ago, and they have grown into a meaningful portion of the Fund over the last decade. We continue to find impactful bonds across multiple different sectors that add impact and diversification to the Fund.



Fixed income alignment with the UN SDGs

The United Nations Sustainable Development Goals are another way for Praxis to view effects that positive impact bonds have on the world. The table below shows the breakout among the different SDGs. The largest portion of holdings in the Praxis Impact Bond Fund is invested in projects that help accomplish UN SDG 7: Affordable and Clean Energy.

Building the future

\$217 million invested in:

- Energy efficiency.
- Sustainable infrastructure.
- Lower carbon emissions projects.



Ending poverty

\$66 million invested in:

- Affordable housing.
- Help end hunger.
- Make education more accessible.



Reducing inequality

\$49 million invested in:

- Gender equity.
- Healthcare accessibility.



Supporting peaceful communities

\$2 million invested in:

- Promoting peace and inclusive societies.
- Global partnerships.



African Development Bank social bond targets poverty, healthcare, education and housing

The Praxis Impact Bond Fund purchased the latest African Development Bank (AfDB) social bond issued in September 2024, which funds AfDB social projects focused on reducing poverty, increasing healthcare projects, education and affordable housing across Africa.

This \$2 billion issue size bond coincides with AfDB's 60th anniversary. The organization's mission is to promote sustainable economic development and the social progress of regional member countries. This matches well with the Praxis Impact Bond Fund's goal of seeking ways to deliver positive real-world impact in communities around the world.

The Praxis Impact Bond Fund has been involved in prior positive impact bonds from the AfDB as it purchased a green bond in 2018 and a social bond in 2020. Some highlights include: work training for over 400,000 people, bringing 5 million people better access to water and sanitation, and bringing over 2 million people better access to electricity across the continent of Africa.

Bond Fund anniversary and milestone

This year, Praxis celebrated the Praxis Impact Bond Fund (MIIIX and MIIAX) crossing both the 30-year mark and achieving over \$1 billion in assets.

"The Impact Bond Fund aims to provide investors with a practical, diversified way to align their investment dollars with their values on the bond side of a portfolio," said Praxis Funds President Chad Horning, CFA. "What's especially meaningful to us, as the fund reaches its 30-year anniversary and \$1 billion in assets, is that it's helping make a difference in the wider world and in everyday investors as they steward their family finances."

The Praxis portfolio management team builds a diversified, values-screened "core bond" portfolio that includes impact-oriented bonds. Fund holdings include a wide range of corporate debt securities, notes and bonds issued by agencies of the U.S. government, mortgage-backed securities and more.

"Many more impact-oriented bonds are available now than 30 years ago, which has enabled us to increase their representation in the portfolio while remaining broadly diversified," said Benjamin Bailey, CFA, Vice President of Investments and a Senior Fixed Income Investment Manager. "We continue to see interesting new issuances come to market and are highly optimistic about the role of impact bonds in a stewardship investing framework."

Like its flagship bond fund, Praxis Mutual Funds was founded in 1994. Praxis helps individuals and institutions integrate their investments with their values through a stewardship investing approach. The inclusion of Impact bonds is one of seven distinct impact strategies that make up the Praxis ImpactX framework.

On the occasion of the Praxis Impact Bond Fund's anniversary, Bailey shared his perspective on the history and focus of the fund with GreenMoney Journal. You can read the full interview here: praxismutualfunds.com/30-years.

The Impact Bond Fund aims to provide investors with a practical, diversified way to align their investment dollars with their values on the bond side of a portfolio.





Building frameworks for sustainability and justice

Caring for Creation and providing for fair and equitable treatment through our economic system are faith values. The legislative and regulatory rules that govern our industry provide critical foundations for the work of responsible investors and the companies we invest in. We believe it is both possible and important to use our voice to promote policies supporting both positive investor returns and better outcomes for the society and planet we share.

Partners like the Sustainable Investment Forum (US SIF), Ceres and the Interfaith Center on Corporate Responsibility help us understand these important issues and act in support of common-sense rules and regulations. Our collaboration with Kingdom Advisors in supporting financial advisors in their faith-based investing work, has meant that more investors have the opportunity to integrate their values into their portfolios. Working in community underscores both the value and values in “Investing together, impacting the world.”



Shaping the frameworks in which values-driven investing takes place is critical to investors’ ability to invest according to their values. Transparency and accountability are essential in bending these systems toward a more just and sustainable world.

Mark Regier | Vice President of Stewardship Investing

2024 engagement highlights: Industry advocacy and education

Climate crisis	Governments worldwide	Joined 2024 Global Investor Statement to Governments on the Climate Crisis in an effort to spur public policies that address the climate crisis and protect biodiversity.
Tax transparency	SEC	Participated in FACT Coalition petition to the SEC for tax disclosure rulemaking, for companies to provide additional disclosure of basic tax and relevant financial and operational information.
Methane emissions	EPA/State Governments	Joined investor statement supporting the federal methane rule issued by the EPA and supporting strong state-level implementation of the rule to reduce methane emissions and waste from the oil and gas sector.

Key partners

Praxis works with leading national and global organizations to educate advisors and decision-makers on the importance of prudent, impact-oriented and values-driven investment practices.





Seeking transformation through engagement

Company engagement means using the rights and privileges conferred by stock or bond ownership to promote corporate change. It can take many forms, such as writing letters or filing shareholder proposals, all the way up to dialogue with company management. At Praxis, we consider productive, direct dialogue with companies to be the pinnacle of company engagement.

We are excited to share some of our highlights from the past year where engagement led to real, impactful change in corporate policy and practice.



Chris Meyer | Stewardship Investing Advocacy and Research Manager

With so many pressing worldwide issues, corporate engagement has never been more critical. Fortunately, companies are increasingly working with investors to systemically address problems where they have influence. Our shared goal is to support the transition to a more sustainable world and to be profitable over the long-term.

Flying toward freedom: Dialogue with Delta Air Lines to unite against modern slavery

Praxis joined other investor members of the Interfaith Center on Corporate Responsibility to continue an ongoing dialogue with Delta Air Lines on the company's efforts to promote human rights and combat human trafficking.



















Part of the conversation centered on Delta's 2024 Modern Slavery Statement. This document outlines Delta's strategies and actions against various forms of modern slavery, including forced labor, child labor, human trafficking, sexual exploitation and child pornography. The investors provided feedback on Delta's progress and insight into other programs in the industry meant to address modern slavery.

The investors also spoke with Delta about their human rights due diligence process for their suppliers, including data collection, criteria for assessing suppliers and remedial steps.





















Human trafficking victims are often transported far from their homes or countries of origin and sometimes travel on airlines. Delta has been a leading force in addressing human trafficking within the airline industry, and Praxis has participated in many engagements with the company over the past decade.



2024 engagement highlights: Addressing Inequality

Apple	Online Child Exploitation	Initial engagement on the company's work to prevent online child exploitation and collaborate with industry peers and government authorities.	 
Verizon	Online Child Exploitation	Progress made on identifying and addressing online child exploitation through new technology and industry collaboration.	 
Delta	Human Trafficking	Continued action to address human trafficking through employee training and policy action.	 
Target	Human Rights Policy	Progress made on human rights through Target's 2022 Human Rights Impact Assessment and on-going monitoring and compliance practices.	 
Dollar General	Living Wages	Began conversation on living wages, including wage-setting strategies and compensation metrics.	 
Dollar Tree	Living Wages	Began conversation on living wages, including wage-setting strategies and compensation metrics.	 
Walmart	Living Wages	Began engagement on living wages, including wage-setting strategies and compensation metrics.	 
FedEx	Paid Sick Leave	First dialogue on paid sick leave policy, including transparency and benefits for part-time and contract employees.	 
ConocoPhillips	Indigenous Rights	The company's indigenous rights policy continues to expand and be implemented at the corporate level and in individual business units.	 

2024 engagement highlights: Environmental Sustainability

American Electric Power	Climate Change – Utilities	On track to reach an 80% reduction in carbon dioxide emissions from 2005 levels by 2030	 
AES	Climate Change – Utilities	On target for Net Zero Generation portfolio carbon intensity in line with a below 2°C scenario.	 
Duke Energy	Climate Change – Utilities	Committed to carbon emissions reductions of 50% from 2020 levels by 2030.	 
NiSource	Climate Change – Utilities	On course for 60% or more electricity generation from renewable sources by 2030.	 
Southern Company	Climate Change – Utilities	Committed to carbon emissions reductions of 50% from 2020 levels by 2030.	 
ConocoPhillips	Climate change – Oil and Gas	Progress on carbon intensity reduction efforts and methane emissions mitigation	 
Bank of America	Climate Change – Banks	Engagement on climate transition financing and the company's lending policies	 
Citibank	Climate Change – Banks	Engagement on climate transition financing and the company's lending policies	 
JPMorgan Chase	Climate Change – Banks	Engagement on climate transition financing and the company's lending policies	 
Morgan Stanley	Climate Change – Banks	Engagement on climate transition financing and the company's lending policies	 



Working with Apple to Protect Children

Last fall, Praxis joined other investors to co-file a proposal at Apple to address online child exploitation. The resolution requested that Apple publish a report assessing risks of its products and services being used to facilitate online sexual exploitation of children. The investors requested the report include metrics on the effectiveness of Apple's prevention efforts, such as the amount of child sexual abuse material (CSAM) transmission prevented annually.

This year, the investors withdrew their proposal in exchange for commitments from Apple that include more information on Apple's risk assessments, a formal description of the company's process for identifying CSAM images, and a meeting with investors.

Each year, millions of images and videos of CSAM circulate online. In 2022, the National Center for Missing and Exploited Children received 31 million reports of alleged child sex abuse material.

Online sexual exploitation of children poses material business risks to Information and Communication Technology (ICT) companies and investors. In addition to reputational and legal risks, emerging legislation such as the United States' STOP CSAM Act and Kids On-line Safety Act aims to hold tech companies responsible for keeping children safe online and impose penalties that present financial risks for failing to adequately address the problem.

Praxis is pleased with the progress of our company engagement with Apple, and we will continue to encourage ICT companies to step up their efforts to address CSAM.

As of Dec. 31, 2024, the Praxis Growth Index Fund has invested 12.26% of its assets in Apple; and the Praxis Impact Bond Fund has invested 0.31% of its assets in Apple. Fund holdings are subject to change. To obtain holdings as of the most recent quarter, visit praxismutualfunds.com.



Empowering communities through innovative financing

At Praxis, we recognize the critical role that financial intermediaries play in fostering innovative finance and collaborative approaches to achieve significant impact. Over the past three decades, our organization has committed to channeling approximately 1% of each fund into deep-impact, concessionary investments. These strategic allocations are designed to deliver direct benefits to low-income and underserved communities both within the United States and globally.



Throughout the year, I have been inspired as I engaged with community investing partners who are well-versed in the unique role that catalytic capital plays in driving meaningful change. Community investing is a great tool for impacting society because it ensures that our investments contribute to sustainable development and empower those who need it most.

Stella Tai | Stewardship Investing Impact and Analysis Manager

ResponsAbility addresses access to clean power globally through innovative financing

ResponsAbility's Access to Clean Power Fund stands at the forefront of a critical movement aimed at addressing the global lack of access to clean energy, particularly in Sub-Saharan Africa and South and Southeast Asia. Headquartered in Zurich, this private debt fund strategically targets companies dedicated to providing sustainable energy solutions to households without electricity and businesses seeking cleaner, more affordable and reliable power sources.

One of their investees, d.light, is a leading producer of solar-powered products aimed at low-income families in emerging markets. D.light's vision is to transform the lives of one billion individuals through sustainable products by 2030 and already, great progress has been made. A \$14 million loan from responsAbility enabled them to expand operations across Africa using innovative 'Pay As You Go' technologies. To date, d.light has sold over 25 million solar products, which include lanterns, home systems, TVs, radios and smartphones, impacting over 125 million lives.

Over its lifetime, portfolio companies supported by this fund are expected to deliver clean power to over 150 million people, contribute an impressive 2,000 MW of clean energy generation capacity, and reduce CO2 emissions by approximately 6 million tons. The off-grid sector is indeed reaching a tipping point; therefore, partnering with a robust fund manager like responsAbility is essential for maximizing impact.

CDI investments

~1%

of each fund
invested in CDI.

Praxis holds

\$25.6 million

as of December 2024.

Praxis has purchased

\$58 million

since 2000.

Praxis invested

\$1.49 million

Capital Impact Partners in 2024.

Praxis invested

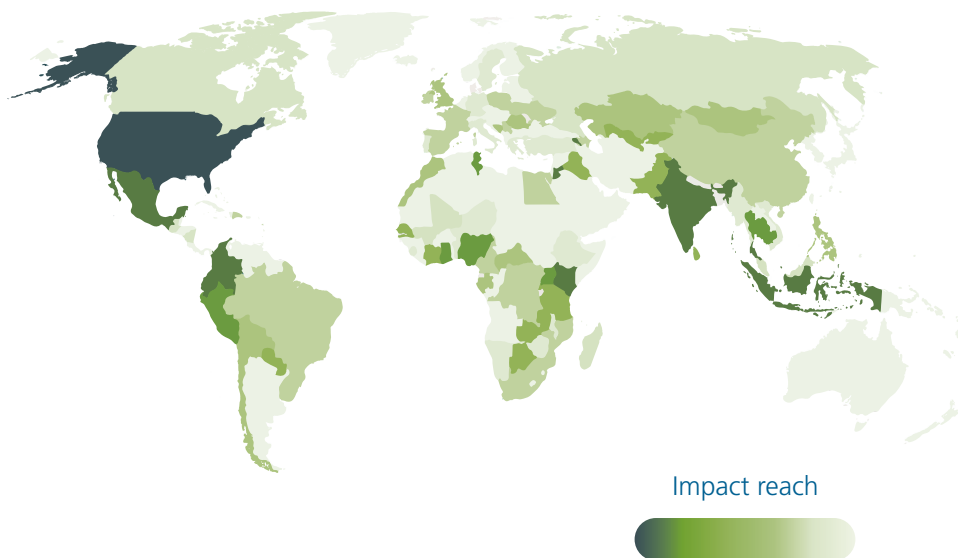
\$1.5 million

Calvert Impact in 2024.



Global impact of community investments

Our impact partners, Calvert Impact and Capital Impact Partners, channel investments to national and international markets that have been left out of traditional financing with the goal of bringing transformational change to the sectors and communities served.



Calvert Impact is a global nonprofit investment firm that helps investors and financial professionals invest in impact-oriented solutions that people and the planet need.



Founded in 1982, Capital Impact Partners is a leading nonprofit Community Development Financial Institution (CDFI) that invests in underserved communities across the U.S.

Cartmill Clinic expands access to healthcare for underserved patients

Altura Centers for Health in Tulare County, California, plays a critical role in addressing the healthcare needs of its residents. Established in 1995 as a Federally Qualified Health Center (FQHC), Altura has been dedicated to providing compassionate and quality care to migrant and seasonal workers and their families.

The predominant population of Tulare County consists of Hispanic agricultural workers who encounter language and cultural barriers, which hinder their access to basic healthcare. Compounding these issues are high rates of poverty and unemployment within the community.

In May 2022, Altura received funding from Capital Impact Partners, (a Praxis community investing partner), and other investors to build the Cartmill Clinic campus, creating additional space to offer more pediatric and OB-GYN services, reducing wait times and providing more parking.

Ensuring accessible healthcare is available for all through organizations like Altura Centers for Health is vital in supporting residents' overall well-being while fostering economic stability within Tulare County.



Reflection

Finding hope through incremental change



Chris Meyer

Stewardship Investing Advocacy and Research Manager

One of the greatest challenges in shareholder advocacy is staying positive and constructive when engaging companies on seemingly intractable issues. Whether the topics are environmental crises such as biodiversity loss and toxic chemical proliferation, or human rights issues like child slavery and forced labor, progress can feel slow and insufficient.

Early in my career, I embodied the notion that our unsustainable systems needed to fundamentally change – quickly – or else we would face catastrophic consequences. While my thinking was technically correct, the high stakes approach I took was exhausting and sometimes overwhelming. Against the backdrop of slow progress and negative trends, thoughts of hopelessness weren't far away.

As I've matured, I think I've gained wisdom in approaching the problems of our time. I try to stay focused on what I can control. Accepting a limited role can feel both manageable and freeing. I've even come to welcome the idea that I may contribute to change that I may not fully realize in my lifetime.

Additionally, despite the setbacks and frustrations, progress does occur, and it's important to document it. Gaining a sense of achievement can go a long way toward facilitating future accomplishments.

Ideals and long-term goals are important for guiding our way, but incremental progress toward those goals isn't just symbolic, it's how those goals are practically achieved. For instance, small changes to corporate policy that may seem insignificant – such as a 10% reduction in emissions or access to paid sick leave for employees – can make a difference to millions of people. And they often lead to more impactful changes.

As people of God committed to sustainability and justice, we are not individually responsible for all the problems in the world, nor can we right all wrongs. I believe our mission is to work toward the wholeness of creation with the time and resources we are given, while honoring milestones along the way.

Plant a tree, and marvel when its leaves emerge for the first time. Take satisfaction in recycling items that stay out of the landfill. Celebrate incremental progress, let it provide motivation and energy, and keep working toward the greater goal.

The S&P 500 Growth Index represents the growth companies (defined by sales growth, earnings change to price and momentum) of the S&P 500 Index, a universe of large capitalization companies in the U.S. equity market. Indexes are unmanaged and do not incur fees. It is not possible to invest directly in an index.

The MSCI ACWI (All Country World) ex US Index is a free float-adjusted market capitalization weighted index designed to measure the equity market performance of developed and emerging markets, excluding the United States. The index consists of 44 country indices comprising 23 developed and 21 emerging market country indices.

Indexes are unmanaged, do not incur fees and cannot be invested in directly.

Bloomberg U.S. Aggregate Index is an index of widely held fixed-income securities often used as a proxy for the bond market. It is comprised of the U.S. Treasury and U.S. agency bonds, mortgage-backed bonds, and higher-grade corporate bonds.

Investing involves risk, including potential loss of principal.

The Fund's stewardship investing strategy could cause the fund to sell or avoid securities that may subsequently perform well, and the application of social screens may cause the fund to lag the performance of its index.

Important risk information

Equity securities (stocks) are more volatile and carry more risk than other forms of investments, including investments in high-grade fixed income securities. The net asset value per share of these funds will fluctuate as the value of the securities in the portfolio changes. Common stocks, and funds investing in common stocks, generally provide greater return potential when compared with other types of investments.

Praxis Value Index Fund

Value-based investments are subject to the risk that the broad market may not recognize their intrinsic value.

Praxis Growth Index Fund

Growth-based investments are subject to the risk that the broad market may overstate their intrinsic value.

Praxis International Index Fund

An investment in this Fund entails the special risks of international investing, including currency exchange fluctuation, government regulations, and the potential for political and economic instability. The Fund's share price is expected to be more volatile than that of a U.S.-only fund.

Praxis Impact Bond Fund

Bond funds will tend to experience smaller fluctuations in value than stock funds. However, investors in any bond fund should anticipate fluctuations in price, especially for longer-term issues and in environments of rising interest rates.

Praxis Small Cap Index Fund

This Fund is subject to small capitalization company risk. Small capitalization companies may not have the size, resources or other assets of large capitalization companies. These small capitalization companies may be more vulnerable to economic, market and competitive pressures than larger companies and therefore may respond differently to market events, and may be subject to greater market risks and fluctuations in value than larger companies. In addition, application of screens may cause the Fund to vary from the performance of its index and other small cap funds.

Fund holdings are subject to change and are not a recommendation to buy or sell any security.

Current and future holdings are subject to risk.

For the YourStake information

ESG (environment, social and governance) metrics may not provide a complete picture of the social impact as they are only as reliable as the amount of data available. They are based only on social impact, not financial performance. The metrics above have been compiled by YourStake, an independent third party. Praxis Mutual Funds has no direct or indirect affiliation to YourStake. Praxis pays a licensing fee to input data into YourStake's platform for benchmark comparisons.

For the Praxis Impact Bond Fund and YourStake information

Information provided is as of Dec. 6, 2024, and may change over time based on market or other conditions. The metrics compare two selected portfolios, both chosen by Praxis: MIIIX, holdings as of May 30, 2024, and Vanguard Total Bond Market Index ETF, holdings as of May 29, 2024. MIIIX employs a broad-based intermediate term fixed income strategy. The Bloomberg U.S. Aggregate Index is an index of widely held fixed-income securities often used as a proxy for the bond market. It is comprised of the U.S. Treasury and U.S.

agency bonds, mortgage-backed bonds and higher-grade corporate bonds. Indexes are unmanaged and are not available for direct investment. Vanguard Total Bond Market Index ETF, used as a comparison in the metrics above, is designed to mimic the Bloomberg U.S. Aggregate index and provides data compatible with YourStake's platform. Vanguard Total Bond Market Index ETF is a passively managed fund. Its investment objectives, costs, liquidity, expenses, fluctuation of principal or return, and tax features differ from MIIIX. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric.

For the Praxis Growth Index Fund and YourStake information

Information provided is as of Dec. 6, 2023, and may change over time based on market or other conditions. The metrics compare two selected portfolios, both chosen by Praxis: MMDEX, holdings as of July 26, 2024, and Vanguard S&P 500 Growth Index fund, holdings as of July 26, 2024. MMDEX employs a broad-based large cap growth equity strategy. The S&P 500 Growth Index tracks the performance of stocks exhibiting the strongest growth characteristics using three factors: sales growth, the ratio of earnings change to price and momentum. Indexes are unmanaged and are not available for direct investment. Vanguard S&P 500 Growth Index fund, used as a comparison in the metrics above, is designed to mimic the S&P 500 Growth index and provides data compatible with YourStake's platform. Vanguard S&P 500 Growth Index fund is a passively managed fund. Its investment objectives, costs, liquidity, expenses, fluctuation of principal or return, and tax features differ from MMDEX. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric.

For the Praxis Value Index Fund and YourStake information

Information provided is as of Dec. 6, 2024, and may change over time based on market or other conditions. The metrics compare two selected portfolios, both chosen by Praxis: MVIIIX, holdings as of July 26, 2024, and Vanguard S&P 500 Value Index fund, holdings as of July 26, 2024. MVIIIX employs a broad-based large cap value equity strategy. The S&P 500 Value Index is an index made up of the strongest value stocks on the S&P 500. Indexes are unmanaged and are not available for direct investment. Vanguard S&P 500 Value Index fund, used as a comparison in the metrics above, is designed to mimic the S&P 500 Value index and provides data compatible with YourStake's platform. Vanguard S&P 500 Value Index fund is a passively managed fund. Its investment objectives, costs, liquidity, expenses, fluctuation of principal or return, and tax features differ from MVIIIX. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric.

For the Praxis Small Cap Index Fund and YourStake information

Information provided is as of Dec. 6, 2024, and may change over time based on market or other conditions. The metrics compare two selected portfolios, both chosen by Praxis: MMSIX, holdings as of May 30, 2024, and Vanguard S&P SmallCap 600 Index fund, holdings as of July 26, 2024. MMSIX employs a broad-based small cap blend equity strategy. The S&P SmallCap 600 is an index of small-cap stocks managed by Standard and Poor's. It tracks a broad range of small-sized companies that meet specific liquidity and stability requirements. Indexes are unmanaged and are not available for direct investment. Vanguard S&P SmallCap 600 Index fund, used as a comparison in the metrics above, is designed to mimic the S&P SmallCap 600 Index and provides data compatible with YourStake's platform. Vanguard S&P SmallCap 600 Index fund is a passively managed fund. Its investment objectives, costs, liquidity, expenses, fluctuation of principal or return, and tax features differ from MMSIX. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric.

For the Praxis International Index Fund and YourStake information

Information provided is as of Dec. 6, 2024, and may change over time based on market or other conditions. The metrics compare two selected portfolios, both chosen by Praxis: MPLIX, holdings as of May 30, 2024, and Fidelity Global ex US Index fund, holdings as of June 28, 2024. MPLIX employs a broad-based international equity strategy. The MSCI ACWI ex USA Index captures large and mid-cap representation across 22 of 23 Developed Markets (DM) countries (excluding the U.S.) and 24 Emerging Markets (EM) countries. Indexes are unmanaged and are not available for direct investment. Fidelity Global ex US Index fund, used as a comparison in the metrics above, is designed to mimic the MSCI ACWI ex US Index and provides data compatible with YourStake's platform. Fidelity Global ex US Index fund is a passively managed fund. Its investment objectives, costs, liquidity, expenses, fluctuation of principal or return, and tax features differ from MPLIX. The displayed comparisons represent a dollar-weighted average based on the portfolio constituents with data coverage for each metric.

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Praxis Impact Bond Fund
Praxis Growth Index Fund
Praxis Value Index Fund
Praxis Small Cap Index Fund
Praxis International Index Fund

Genesis Portfolios

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The Praxis Team

President

Chad Horning, CFA®

Fund Managers

Benjamin Bailey, CFA®
Vice President of Investments, Senior Fixed Income Manager

Christopher Woods, CFA®
Fixed Income Investment Manager

Dale Snyder, CFA®
Portfolio Manager

Michael Branch, CFA®, Aperio Group
Co-portfolio Manager of Praxis International Index Fund

Annie Tan, Aperio Group
Co-portfolio Manager of Praxis International Index Fund

Brian Ko, Aperio Group
Co-portfolio Manager of Praxis International Index Fund

Praxis Staff

Kathy Glick Miller
Vice President of Financial Services Operations

Mark Regier
Vice President of Stewardship Investing, Director of Sales

Chris Meyer
Stewardship Investing Advocacy and Research Manager

Stella Tai
Stewardship Investing Impact and Analysis Manager

Jack Albaz
Investment Research Analyst

Josh Bean
National Sales Manager

Deirdre Gibson
Senior National Sales Consultant

Arianna Rangel Gomez
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Investment Services Assistant

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Praxis Mutual Funds

1110 N. Main St.
P.O. Box 483
Goshen, IN 46527
800-503-0905

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Consider the fund's investment objectives, risks, charges and expenses carefully before you invest. The fund's prospectus and summary prospectus contain this and other information. Call 800-977-2947 or visit praxismutualfunds.com for a prospectus, which you should read carefully before you invest.

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